

CITY OF SALEM, VIRGINIA



**ANNUAL BUDGET
FISCAL YEAR 2012-2013**

CITY OF SALEM, VIRGINIA BUDGET

**FOR FISCAL YEAR
2012 - 2013**

COUNCIL MEMBERS

**Byron R. Foley – Mayor
John C. Givens – Vice-Mayor
Jane W. Johnson
William D. Jones
Lisa D. Garst**

**Kevin S. Boggess – City Manager
James E. Taliaferro – Assistant City Manager
Frank P. Turk – Director of Finance**

CITY OF SALEM, VIRGINIA

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May 1, 2012

Council of the City of Salem
P. O. Box 869
Salem, Virginia 24153-0869

Dear Council Members:

In accordance with the provisions of Section 8.3 of the Charter of the City of Salem, I present for your consideration the budget for the fiscal year beginning July 1, 2012. Jay Taliaferro, Frank Turk, Tammy Todd, Mary Ann Penny and the Finance Department staff contributed to the development of this budget.

This session of the General Assembly included significant changes to the Virginia Retirement System and we have incorporated those changes into this budget and continued our tradition of fully funding Salem's annual required contribution to the retirement account.

The total of the City-wide budget for 2012-2013, is \$150,203,666. The General Fund (\$92,901,316, including schools) is projected to increase 2.7% over the prior year primarily due to the increase in the meals tax. The increased meals tax revenue will be used to pay the debt service on the construction of the new South Salem Elementary School. This year 48.3% of the General Fund budget will go to the School Division.

Budget notables:

- A 2% increase to the meals tax went into effect in February 2012, for school capital projects.

- The budget includes a small amount of revenue growth in real estate, personal property, and machinery & tools taxes.
- Water and Sewer rates will increase on January 1, 2013, as approved in the four year rate plan adopted by Council and there will be a power cost adjustment increase for electric power.
- The VRS required shift of the employee share of the retirement plan contribution is included in the budget with the corresponding 5% pay increase along with an additional 1% to pay for the additional tax burden on the employees.
- No capital is included in the General Fund budget.

I would like to recommend that Council consider designating time for several work sessions in May to review the proposed budget document.

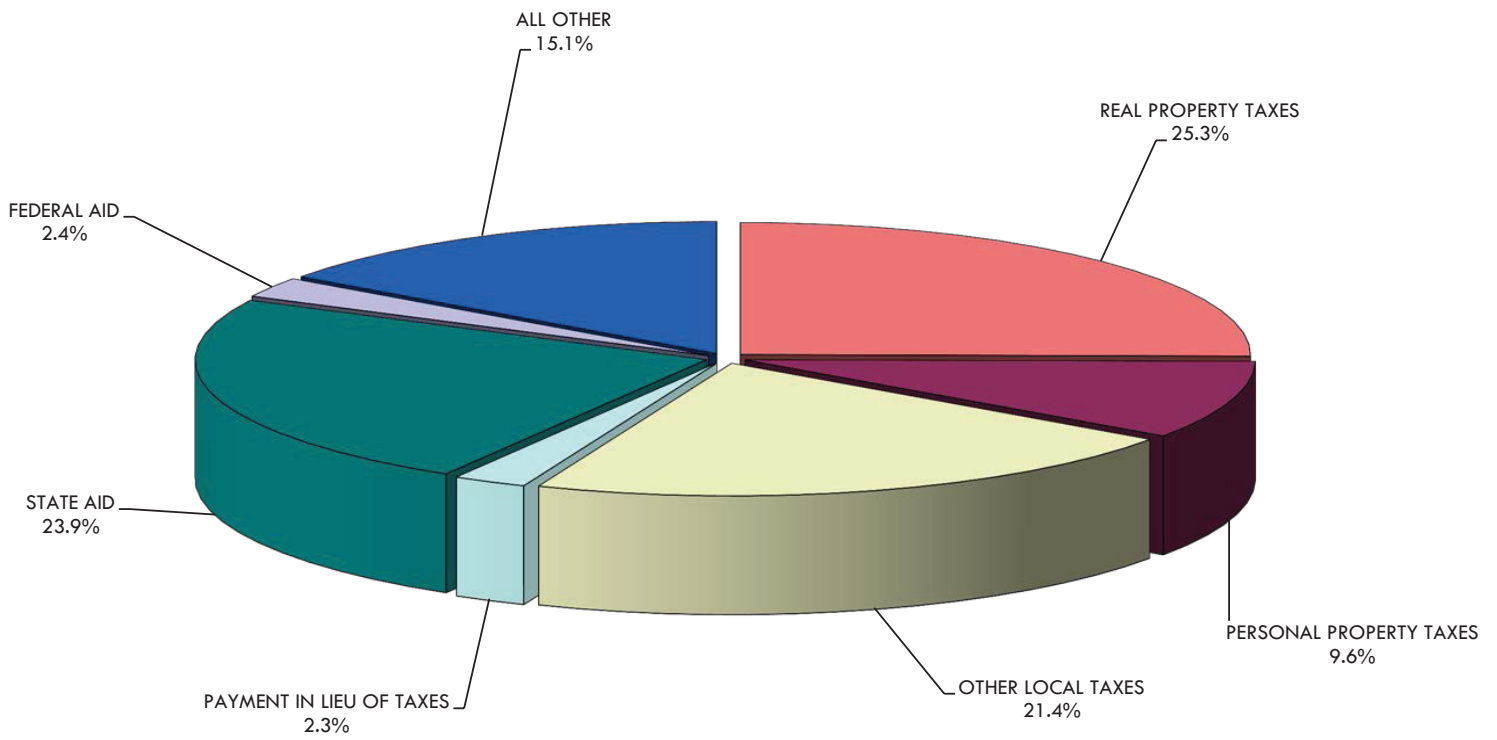
Respectfully submitted,

A handwritten signature in black ink, appearing to read 'KS Boggess', with a long horizontal flourish extending to the right.

Kevin S. Boggess
City Manager

GENERAL FUND

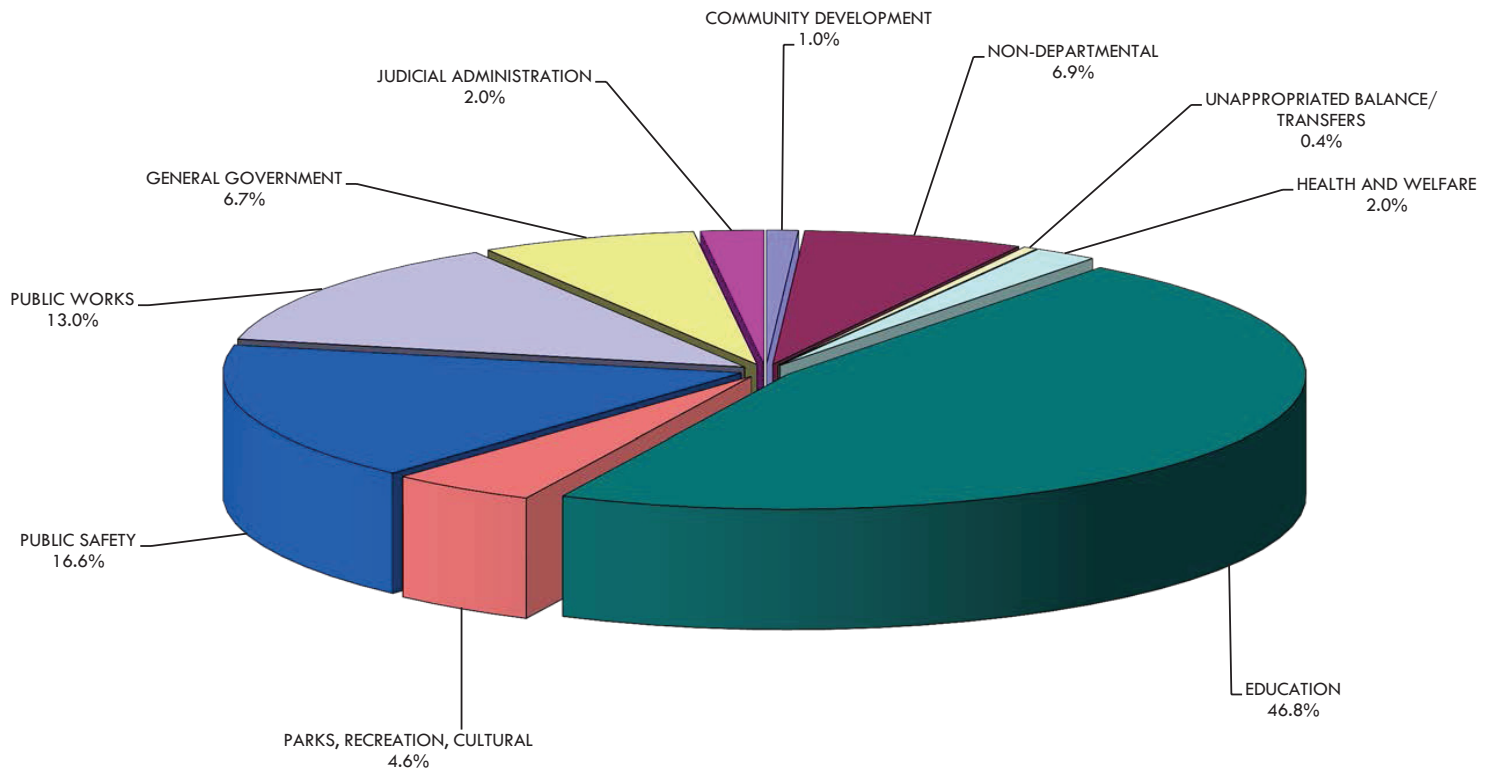
**CITY OF SALEM, VIRGINIA
GENERAL FUND
SUMMARY OF REVENUES
FOR FISCAL YEAR 2012-2013**



**CITY OF SALEM, VIRGINIA
GENERAL FUND
SUMMARY OF REVENUES
FOR FISCAL YEAR 2012-2013**

REVENUES	2010-2011 ACTUAL	2011-2012 BUDGET	2011-2012 TO DATE	2012-2013 BUDGET	INCREASE/ (DECREASE)
BEGINNING BALANCE	\$ -	\$ 1,035,667	\$ 585,667	\$ 428,500	\$ (607,167)
REAL PROPERTY TAXES	22,964,521	23,385,000	23,461,423	23,436,558	51,558
PUBLIC SERVICE CORPORATION	448,630	445,000	442,264	440,000	(5,000)
PERSONAL PROPERTY TAXES	8,351,077	8,684,500	643,472	8,906,207	221,707
MACHINERY AND TOOLS TAXES	2,602,922	2,690,000	(216)	2,890,000	200,000
PENALTIES AND INTEREST	263,646	235,000	186,503	255,000	20,000
OTHER LOCAL TAXES	17,866,210	18,106,000	12,659,145	19,910,000	1,804,000
PERMITS AND LICENSES	218,094	240,500	162,991	239,000	(1,500)
FINES AND FORFEITURES	164,161	167,000	103,554	164,000	(3,000)
REVENUE FROM USE OF MONEY	169,439	186,500	145,083	182,000	(4,500)
REVENUE FROM USE OF PROPERTY	504,319	404,925	325,511	430,600	25,675
COURT COSTS	156,527	115,100	114,720	153,100	38,000
PUBLIC WORKS CHARGES	3,415,547	3,567,500	2,636,823	3,573,300	5,800
PARKS AND RECREATION CHARGES	53,735	247,150	111,011	162,000	(85,150)
LIBRARY CHARGES	44,040	41,000	31,722	41,000	-
PLANNING AND COMMUNITY DEVELOPMENT CHARGES	29,329	25,000	16,600	25,000	-
CHARGES FOR OTHER PROTECTION	743,748	722,500	488,904	748,100	25,600
MISCELLANEOUS	282,410	60,750	63,899	20,500	(40,250)
PAYMENT IN LIEU OF TAXES	1,520,936	1,520,000	1,523,803	2,170,000	650,000
NON-CATEGORICAL AID - STATE	213,223	156,365	117,382	180,365	24,000
SHARED COSTS - STATE	1,821,087	1,822,927	1,226,420	1,789,227	(33,700)
CATEGORICAL AID - STATE	5,061,002	4,054,775	3,210,729	3,861,701	(193,074)
STATE AID - EDUCATION	16,897,444	17,768,676	12,250,842	18,416,234	647,558
FEDERAL AID - EDUCATION	3,077,561	3,506,398	1,953,464	2,279,125	(1,227,273)
OTHER INCOME - EDUCATION	2,100,098	2,167,916	1,344,277	2,358,839	190,923
NON-REVENUE RECEIPTS	1,914	-	-	-	-
TRANSFERS FROM OTHER FUNDS	634,900	650,000	-	-	(650,000)
TOTAL	\$ 89,606,520	\$ 92,006,149	\$ 63,805,993	\$ 93,060,356	\$ 1,054,207

**CITY OF SALEM, VIRGINIA
GENERAL FUND
SUMMARY OF EXPENDITURES
FOR FISCAL YEAR 2012-2013**



**CITY OF SALEM, VIRGINIA
GENERAL FUND
SUMMARY OF EXPENDITURES
FOR FISCAL YEAR 2012-2013**

EXPENDITURES	2010-2011 ACTUAL	2011-2012 BUDGET	2011-2012 TO DATE	2012-2013 BUDGET	INCREASE/ (DECREASE)
GENERAL GOVERNMENT ADMINISTRATION					
CITY COUNCIL	\$ 149,904	\$ 158,900	113,207	\$ 159,567	\$ 667
CLERK OF COUNCIL	86,766	89,059	64,128	93,068	4,009
CITY MANAGER	473,855	475,788	363,769	552,463	76,675
COMMUNICATIONS	197,596	215,402	152,443	229,114	13,712
HUMAN RESOURCES/SAFETY	395,967	338,942	268,131	416,498	77,556
CITY ATTORNEY	1,273	2,325	945	2,325	-
TECHNOLOGY SYSTEMS	898,112	1,323,298	833,759	1,300,298	(23,000)
EMPLOYEE HEALTH CLINIC	-	450,000	275,335	428,500	(21,500)
REAL ESTATE ASSESSOR	447,698	405,339	283,333	456,888	51,549
BOARD OF EQUALIZATION	3,101	2,600	240	1,892	(708)
FINANCE	747,007	834,823	602,668	857,979	23,156
INDEPENDENT AUDITOR	64,315	63,000	65,390	65,000	2,000
PURCHASING	16,868	43,317	41,144	48,967	5,650
MANAGEMENT INFORMATION SYSTEMS	177,422	192,085	129,903	233,392	41,307
CITY GARAGE/FLEET MANAGEMENT	357,928	373,740	398,301	458,347	84,607
COMMISSIONER OF REVENUE	354,204	364,490	250,359	351,792	(12,698)
TREASURER	352,720	372,311	245,349	413,660	41,349
BOARD OF ELECTIONS	9,704	10,324	7,941	10,574	250
REGISTRAR	166,294	184,688	127,960	190,376	5,688
TOTAL GENERAL GOVERNMENT	\$ 4,900,734	\$ 5,900,431	\$ 4,224,305	\$ 6,270,700	\$ 370,269
JUDICIAL ADMINISTRATION					
CIRCUIT COURT	\$ 69,841	\$ 71,300	\$ 5,944	\$ 71,100	\$ (200)
COMBINED DISTRICT COURTS	15,087	14,450	10,069	15,415	965
GENERAL DISTRICT JUDGES	1,933	2,550	690	2,901	351
MAGISTRATE OFFICE	1,870	1,620	699	1,620	-
JUVENILE DISTRICT JUDGES	2,010	2,800	1,831	3,001	201
CLERK OF CIRCUIT COURT	361,371	385,407	283,194	389,813	4,406
CITY SHERIFF	785,769	784,229	596,155	803,839	19,610
COMMONWEALTH ATTORNEY	498,438	461,633	316,769	485,444	23,811
VICTIM WITNESS ASSISTANCE	52,496	52,433	39,194	55,127	2,694
TOTAL JUDICIAL ADMINISTRATION	\$ 1,788,815	\$ 1,776,422	\$ 1,254,544	\$ 1,828,260	\$ 51,838

**CITY OF SALEM, VIRGINIA
GENERAL FUND
SUMMARY OF EXPENDITURES
FOR FISCAL YEAR 2012-2013**

EXPENDITURES	2010-2011 ACTUAL	2011-2012 BUDGET	2011-2012 TO DATE	2012-2013 BUDGET	INCREASE/ (DECREASE)
PUBLIC SAFETY					
POLICE	\$ 5,020,016	\$ 4,967,284	\$ 3,714,917	\$ 5,246,758	\$ 279,474
COMMUNICATION CENTER	1,003,358	996,685	772,644	1,065,819	69,134
FIRE	5,423,936	5,621,386	4,111,117	5,640,655	19,269
RESCUE SQUAD	105,642	101,614	78,916	99,917	(1,697)
CORRECTIONS & DETENTIONS	1,958,166	2,005,500	1,525,392	2,070,500	65,000
PROBATION OFFICER	1,468	1,650	647	1,650	-
JUVENILE PLACEMENT PROGRAM	261,958	274,420	155,150	274,420	-
INSPECTIONS	370,765	361,392	258,738	385,696	24,304
ANIMAL CONTROL	638,934	633,149	437,647	683,884	50,735
MEDICAL EXAMINER	200	400	80	250	(150)
CIVIL DEFENSE	7,584	10,000	3,734	10,000	-
TOTAL PUBLIC SAFETY	\$ 14,792,027	\$ 14,973,480	\$ 11,058,982	\$ 15,479,549	\$ 506,069
PUBLIC WORKS					
STREET AND HIGHWAY MAINTENANCE/STATE	\$ 3,198,390	\$ 3,659,786	\$ 2,110,119	\$ 3,406,620	\$ (253,166)
STREET AND HIGHWAY MAINTENANCE/OTHER	1,198,978	1,078,694	889,073	1,239,354	160,660
ENGINEERING	756,798	775,884	577,507	873,616	97,732
STREET SIGNS AND PAVEMENT MARKINGS	61,201	58,357	46,109	33,590	(24,767)
STREET AND ROAD CLEANING	116,720	121,853	112,728	119,108	(2,745)
REFUSE COLLECTION	1,094,359	1,071,313	793,045	1,070,942	(371)
REFUSE COLLECTION-CONTAINERS	125,940	120,496	86,853	121,063	567
REFUSE DISPOSAL-TRANSFER STATION	4,010,107	4,088,381	3,106,424	4,169,110	80,729
REFUSE DISPOSAL-LANDFILL	21,235	14,000	14,955	8,000	(6,000)
FARMER'S MARKET	58,860	54,200	43,233	49,811	(4,389)
CITY HALL	273,132	235,831	181,552	242,504	6,673
COURTHOUSE	240,080	163,335	127,636	168,941	5,606
BUILDING MAINTENANCE	492,028	589,927	376,741	554,843	(35,084)
TOTAL PUBLIC WORKS	\$ 11,647,828	\$ 12,032,057	\$ 8,465,975	\$ 12,057,502	\$ 25,445

**CITY OF SALEM, VIRGINIA
GENERAL FUND
SUMMARY OF EXPENDITURES
FOR FISCAL YEAR 2012-2013**

EXPENDITURES	2010-2011 ACTUAL	2011-2012 BUDGET	2011-2012 TO DATE	2012-2013 BUDGET	INCREASE/ (DECREASE)
HEALTH AND WELFARE					
HEALTH DEPARTMENT	\$ 362,246	\$ 375,821	\$ 374,556	\$ 386,000	\$ 10,179
SOCIAL SERVICES - WELFARE	2,111,559	1,250,000	463,998	1,250,000	-
TAX RELIEF-ELDERLY AND HANDICAPPED	208,286	255,000	145,859	220,000	(35,000)
TOTAL HEALTH AND WELFARE	\$ 2,682,091	\$ 1,880,821	\$ 984,413	\$ 1,856,000	\$ (24,821)
EDUCATION					
SALEM SCHOOL DIVISION	\$ 42,384,710	\$ 43,550,386	\$ 31,971,033	\$ 43,564,020	\$ 13,634
TOTAL EDUCATION	\$ 42,384,710	\$ 43,550,386	\$ 31,971,033	\$ 43,564,020	\$ 13,634
PARKS, RECREATION, AND CULTURAL					
ADMINISTRATION	\$ 263,662	\$ 241,682	\$ 179,350	\$ 254,683	\$ 13,001
MAINTENANCE OF ATHLETIC FIELDS	802,958	769,275	577,687	774,215	4,940
PARKS	246,112	363,000	263,682	163,000	(200,000)
LONGWOOD PARK	37,360	27,250	19,235	27,250	-
GREENWAY MAINTENANCE	-	12,000	15,672	16,500	4,500
ATHLETIC PROGRAMS	474,806	462,350	330,642	464,560	2,210
MOYER SPORTS COMPLEX	334,534	296,536	254,756	339,532	42,996
SPARTAN FIELD	72,833	86,772	47,547	90,863	4,091
KIWANIS FIELD	182,273	158,186	128,916	175,463	17,277
RECREATION PROGRAMS	303,509	311,050	223,330	337,276	26,226
SENIOR CITIZENS CENTER	167,584	200,544	146,743	210,043	9,499
YOUTH SPORTS OFFICE	8,027	11,500	9,646	9,500	(2,000)
GOLF COURSE	41,677	33,580	18,650	33,580	-
EAST HILL CEMETERY	27,365	20,400	11,239	20,400	-
SALEM BEAUTIFICATION PROGRAM	215,633	208,178	159,986	218,454	10,276
LIBRARY	1,021,510	1,077,888	772,074	1,120,825	42,937
TOTAL PARKS, RECREATION, AND CULTURAL	\$ 4,199,843	\$ 4,280,191	\$ 3,159,155	\$ 4,256,144	\$ (24,047)

**CITY OF SALEM, VIRGINIA
GENERAL FUND
SUMMARY OF EXPENDITURES
FOR FISCAL YEAR 2012-2013**

EXPENDITURES	2010-2011 ACTUAL	2011-2012 BUDGET	2011-2012 TO DATE	2012-2013 BUDGET	INCREASE/ (DECREASE)
COMMUNITY DEVELOPMENT					
PLANNING	\$ 311,778	\$ 325,608	\$ 230,686	\$ 339,991	\$ 14,383
VPI EXTENSION	15,901	17,000	16,197	16,000	(1,000)
COMMUNITY DEVELOPMENT	<u>476,632</u>	<u>570,982</u>	<u>520,008</u>	<u>562,000</u>	<u>(8,982)</u>
TOTAL COMMUNITY DEVELOPMENT	\$ 804,311	\$ 913,590	\$ 766,891	\$ 917,991	\$ 4,401
NON-DEPARTMENTAL					
DEBT SERVICE	\$ 1,483,483	\$ 1,847,935	\$ 1,595,558	\$ 3,197,706	\$ 1,349,771
FRINGE BENEFITS (NON-ALLOCATED)	1,696,459	1,819,631	665,461	870,000	(949,631)
INSURANCE	362,332	380,700	381,008	385,000	4,300
CONTRIBUTIONS	<u>1,862,835</u>	<u>1,840,592</u>	<u>1,558,604</u>	<u>1,969,624</u>	<u>129,032</u>
TOTAL NON-DEPARTMENTAL	\$ 5,405,109	\$ 5,888,858	\$ 4,200,630	\$ 6,422,330	\$ 533,472
TOTAL EXPENDITURES	\$ 88,605,468	\$ 91,196,237	\$ 66,085,928	\$ 92,652,496	\$ 1,456,259
UNAPPROPRIATED BALANCE/TRANSFERS					
UNAPPROPRIATED BALANCE	\$ -	\$ 150,912	\$ -	\$ 267,860	\$ 116,948
AMOUNT RETURNED TO STATE	144,357	159,000	139,708	140,000	(19,000)
TRANSFER TO CAPITAL PROJECTS	284,312	-	-	-	-
RESERVE FOR CAPITAL PURCHASES	<u>-</u>	<u>500,000</u>	<u>-</u>	<u>-</u>	<u>(500,000)</u>
TOTAL UNAPPROPRIATED BALANCE/TRANSFERS	\$ 428,669	\$ 809,912	\$ 139,708	\$ 407,860	\$ (402,052)
TOTAL GENERAL FUND	<u>\$ 89,034,137</u>	<u>\$ 92,006,149</u>	<u>\$ 66,225,636</u>	<u>\$ 93,060,356</u>	<u>\$ 1,054,207</u>

COMMUNITY SERVICE AGENCIES

CITY OF SALEM, VIRGINIA

Summary of Contributions Human and Community Service Agencies For Fiscal Years 2003-04 through 2012-13

2012-13	\$ -
2011-12	1,147,169
2010-11	1,114,887
2009-10	1,169,619
2008-09	1,383,783
2007-08	1,126,619
2006-07	1,272,719
2005-06	887,434
2004-05	833,044
2003-04	757,006

CITY OF SALEM, VIRGINIA
HUMAN AND COMMUNITY SERVICE AGENCIES
 (LINE ITEMS IN GENERAL FUND BUDGET)
FISCAL YEAR 2012 - 2013

AGENCIES RECEIVING FUNDS (SHOWN AS	2010-11	2011-12	2012-13
<u>LINE ITEM IN GENERAL FUND BUDGET):</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>APPROPRIATION</u>
Alleghany Regional Planning District	\$ 17,375	\$ 17,375	\$ 18,601
Blue Ridge Behavioral Healthcare	103,500	103,500	103,500
Bradley Free Clinic	2,850	2,850	2,850
Child Health Investment Partnership (CHIP)	38,000	38,000	38,000
Roanoke Valley Convention & Visitors Bureau	126,500	126,500	187,874
Roanoke Valley Economic Development Partnership	51,957	51,957	52,000
Roanoke Valley Greenway Commission	10,400	10,400	10,400
Salem Adult Continuing Education Program	5,000	5,000	5,000
Salem Education Foundation	52,500	52,500	52,500
Salem Family YMCA	100,000	100,000	100,000
Salem Fine Arts Commission	7,500	7,500	7,500
Salem Museum & Historical Society (\$25,000 & \$50,000)	35,000	50,000	50,000
Salem Post Prom Committee	4,000	4,000	4,000
Salem Rescue Squad	105,642	101,614	99,917
Salem Visitors Center	45,000	45,000	45,000
Salem/Roanoke County Chamber of Commerce	10,000	10,000	10,000
Salem/VWCC Scholarship Program	65,000	65,000	65,000
Valley Metro	115,000	115,000	115,000
Western VA EMS Council	5,973	5,973	5,973
	<u>\$ 901,197</u>	<u>\$ 912,169</u>	<u>\$ 973,115</u>

CITY OF SALEM, VIRGINIA
HUMAN AND COMMUNITY SERVICE AGENCIES FUNDING REQUESTS
FOR FISCAL YEAR 2012-13

<u>AGENCY REQUESTS</u>	2011-12		2012-13	
	<u>APPROPRIATION</u>		<u>AMT REQUESTED</u>	<u>RECOMMENDED</u>
				<u>APPROPRIATION</u>
Adult Care Center of Rke Valley, Inc.	\$	4,950	\$	4,950
Arts Council of the Blue Ridge		750		1,500
Big Brothers/Big Sisters		3,150		8,000
Blue Ridge Legal Services, Inc.		0		2,247
Blue Ridge Literacy (formerly Literacy Volunteers of Roanoke Valley)		1,000		1,000
Brain Injury Services of SW VA		2,000		2,000
Center in the Square & Annual Campaign (\$100,000 & \$23,750)		15,000		123,750
Children's TRUST		8,000		10,000
Chorus of the Blue Ridge (formerly Salem Choral Society)		2,000		3,000
Clean Valley Council		2,000		2,500
Commonwealth Catholic Charities		450		450
Conflict Resolution Center		1,000		5,000
Council of Community Services (2-1-1 VA-SW Regional Program		1,000		2,000
Council of Community Services (Non-Profit Resource Ctr)		1,000		2,500
Family Services of Roanoke Valley		2,160		2,160
Feeding America (formerly SW VA Second Harvest Food Bank)		7,350		7,350
Food Pantry (formerly Salem Food Pantry)		15,000		15,000
Good Samaritan Hospice		4,950		NSR
Goodwill Industries		2,000		12,000
Greenvale School		1,000		1,000
Habitat for Humanity		9,000		9,000
Historical Society of Western VA		0		5,000
Interfaith Hospitality Network of Rke Valley		6,000		6,000
Junior Achievement		1,850		2,500
LOA Area Agency on Aging		9,056		9,039
Mental Health America of Roanoke Valley		500		500
Mill Mountain Zoo (operational / educational)		5,300		10,000
Rke Regional Small Business Development Ctr.		2,500		2,500
Roanoke Area Ministries		2,000		4,000
Roanoke River Basin Association		0		1,000
Roanoke Symphony Orchestra		15,000		20,000
Roanoke Valley Speech & Hearing Center		2,500		3,000
Salvation Army		3,000		3,000
Science Museum of Western VA		10,000		NR
TAP - Transitional Living Center		16,065		16,065
Total Action Against Poverty - HEADSTART		21,000		21,000
Trust House		4,050		5,000
VA Amateur Sports - Coventry Commonwealth Games of VA		15,000		15,000
Virginia Economic Bridge		0		2,000
VA Museum of Transportation		4,000		4,250
VWCC - Capital Program		10,821		10,821
VWCC - Scholarship		3,608		4,168
Young Audiences		0		700
Appropriation Reserve		18,990		0
	\$	235,000	\$	360,950
				\$ 0

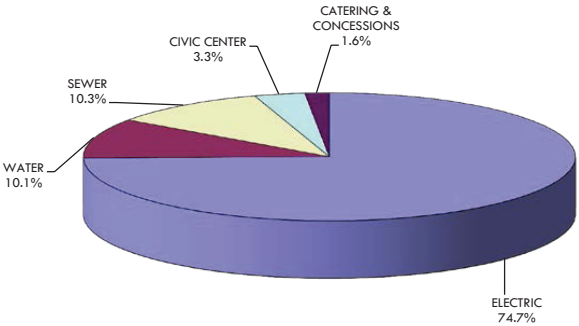
* NR (No Request Received as of 5-1-12)

**NSR (no specific amount requested)

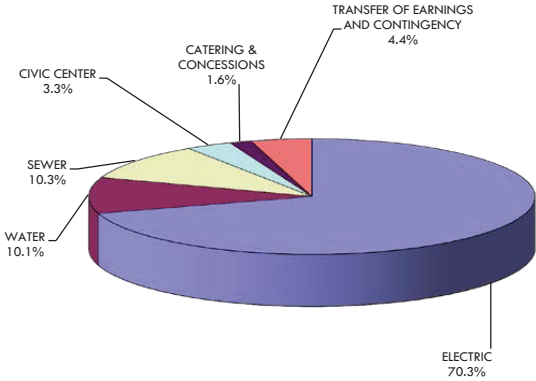
ENTERPRISE FUND

**CITY OF SALEM, VIRGINIA
ENTERPRISE FUND
SUMMARY OF REVENUES AND EXPENSES
FOR FISCAL YEAR 2012-2013**

REVENUES



EXPENSES



**CITY OF SALEM, VIRGINIA
ENTERPRISE FUND
SUMMARY OF REVENUES AND EXPENSES
FOR FISCAL YEAR 2012-2013**

REVENUES:	2010-2011 ACTUAL	2011-2012 BUDGET	2011-2012 TO DATE	2012-2013 BUDGET	INCREASE/ (DECREASE)
ELECTRIC	\$ 35,832,901	\$ 40,106,510	\$ 26,787,001	\$ 42,772,800	\$ 2,666,290
WATER	5,117,053	5,830,193	3,708,829	5,792,500	(37,693)
SEWER	4,807,470	5,790,435	3,778,189	5,917,300	126,865
CIVIC CENTER	6,310,394	1,863,093	2,719,670	1,906,250	43,157
SALEM CATERING & CONCESSIONS	858,714	900,500	639,515	913,500	13,000
TOTAL REVENUES	\$ 52,926,532	\$ 54,490,731	\$ 37,633,204	\$ 57,302,350	\$ 2,811,619
EXPENSES:					
ELECTRIC	\$ 34,084,707	\$ 37,673,699	\$ 26,122,365	\$ 40,242,800	\$ 2,569,101
WATER PRODUCTION	2,047,635	2,033,861	1,458,948	2,021,100	(12,761)
WATER DISTRIBUTION/MAINTENANCE	2,168,363	3,696,673	1,602,329	3,771,400	74,727
SEWER	5,972,232	5,739,113	2,602,779	5,917,300	178,187
UTILITY BILLING & COLLECTION	(6,618)	-	3,288	-	-
CIVIC CENTER	2,086,697	1,863,093	2,592,003	1,906,250	43,157
SALEM CATERING & CONCESSIONS	871,837	864,972	672,446	913,500	48,528
	\$ 47,224,853	\$ 51,871,411	\$ 35,054,158	\$ 54,772,350	\$ 2,900,939
TRANSFER OF EARNINGS	2,147,900	2,150,000	1,500,000	2,150,000	-
CONTINGENCY	-	469,320	-	380,000	(89,320)
TOTAL EXPENSES	\$ 49,372,753	\$ 54,490,731	\$ 36,554,158	\$ 57,302,350	\$ 2,811,619

PERSONNEL

CITY OF SALEM, VIRGINIA
PERSONNEL SUMMARY FOR FISCAL YEAR 2012-2013

DEPARTMENT	AUTHORIZED 2011-2012	SALARY 7/1/2012	FY11-12 INCREASE/ (DECREASE)	FULL-TIME POSITIONS APPROVED	POSITIONS VACANT
GENERAL FUND					
ANIMAL CONTROL	\$ 391,947	\$ 411,291	\$ 19,344	8	
BEAUTIFICATION	188,582	223,006	34,424	6	1
BUILDING MAINTENANCE	672,730	686,707	13,977	18	
CITY COUNCIL	61,000	61,000	-	5	
CITY GARAGE/FLEET MANAGEMENT	619,226	656,021	36,795	16	1
CITY MANAGER	381,561	403,933	22,372	4	
CITY SHERIFF	504,957	551,280	46,323	10	
CITY TREASURER	229,445	242,749	13,304	6	1
CLERK OF CIRCUIT COURT	250,347	264,936	14,589	5	
CLERK OF COUNCIL	51,626	54,725	3,099	1	
COMMISSIONER OF REVENUE	230,619	244,073	13,454	6	1
COMMONWEALTH ATTORNEY	367,284	386,922	19,638	5	
COMMUNICATIONS	141,502	149,989	8,487	2	
COMMUNICATIONS E911 CENTER	669,392	708,678	39,286	17	1
DEPT OF INSPECTIONS	285,076	300,614	15,538	6	1
ENGINEERING	599,649	630,870	31,221	11	2
FINANCE	664,277	703,839	39,562	12	
FIRE	3,581,510	3,779,516	198,006	67	
HUMAN RESOURCES	319,224	311,778	(7,446)	6	
LIBRARY	549,093	577,132	28,039	9	
MGT. INFORMATION SYSTEMS	149,658	158,581	8,923	2	
PARKS AND RECREATION	865,021	914,816	49,795	23	2
PLANNING & ECONOMIC DEVELOPMENT	205,014	216,954	11,940	3	
POLICE	3,236,164	3,424,639	188,475	69	2
PURCHASING	79,310	84,052	4,742	2	1
REAL ESTATE ASSESSOR	338,943	359,015	20,072	6	1
REFUSE COLLECTION	715,243	752,142	36,899	21	2
REFUSE COLLECTION-CONTAINERS	49,354	51,725	2,371	1	
REFUSE DISPOSAL/TRANSFER STATION	622,617	598,967	(23,650)	14	1
REGISTRAR	119,082	124,266	5,184	2	
RESCUE SQUAD	18,009	18,009	-	-	
SALEM STADIUM	111,155	117,824	6,669	2	
STREETS & HIGHWAYS	1,336,640	1,435,305	98,665	39	3
TECHNOLOGY PLANNING	576,035	571,875	(4,160)	8	
TRAFFIC ENGINEERING	171,007	154,118	(16,889)	4	
TOTAL GENERAL FUND SALARIES	\$ 19,352,299	\$ 20,331,347	\$ 979,048	416	20
ENTERPRISE FUND					
CATERING AND CONCESSIONS	\$ 411,069	426,419	\$ 15,350	6	2
CIVIC CENTER	977,338	1,032,444	55,106	20	2
ELECTRIC	1,834,674	1,943,481	108,807	29	
SEWER	484,031	518,385	34,354	13	3
UTILITY BILLING & COLLECTIONS	511,057	541,696	30,639	15	1
WATER DISTRIBUTION & MAINTENANCE	473,584	505,706	32,122	13	1
WATER PRODUCTION	752,058	808,794	56,736	20	2
TOTAL ENTERPRISE FUND SALARIES	\$ 5,443,811	\$ 5,776,925	\$ 333,114	116	11
REQUIRED APPROPRIATION FOR FISCAL YEAR 2012-13	\$ 24,796,110	\$ 26,108,272	\$ 1,312,162	532	31

CAPITAL OUTLAY

CITY OF SALEM VIRGINIA

CAPITAL OUTLAY SUMMARY FOR FISCAL YEAR 2012-2013

		CAPITAL OUTLAY
		<u>FUNDED</u>
<u>GENERAL FUND</u>		
TECHNOLOGY SYSTEMS		\$ 115,000
REFUSE COLLECTION		23,000
	TOTAL GENERAL FUND	<u>\$ 138,000</u>
 <u>ENTERPRISE FUND</u>		
UTILITY BILLING & COLLECTION		\$ -
CIVIC CENTER		1,500
CATERING AND CONCESSIONS		46,500
WATER PRODUCTION		30,000
WATER DISTRIBUTION & MAINTENANCE		285,000
SEWER		494,174
ELECTRIC		2,136,577
	TOTAL ENTERPRISE FUND	<u>\$ 2,993,751</u>
	TOTAL CITY-WIDE	<u>\$ 3,131,751</u>